



**Proudly working with the citizens to protect our community.**



# Annual Report



**Scan QR code to see a message from Chief Turk**

# 2023



## Greeley Police Department

**Trusted, Customer Focused, Diverse, Problem Solvers & Collaborators**

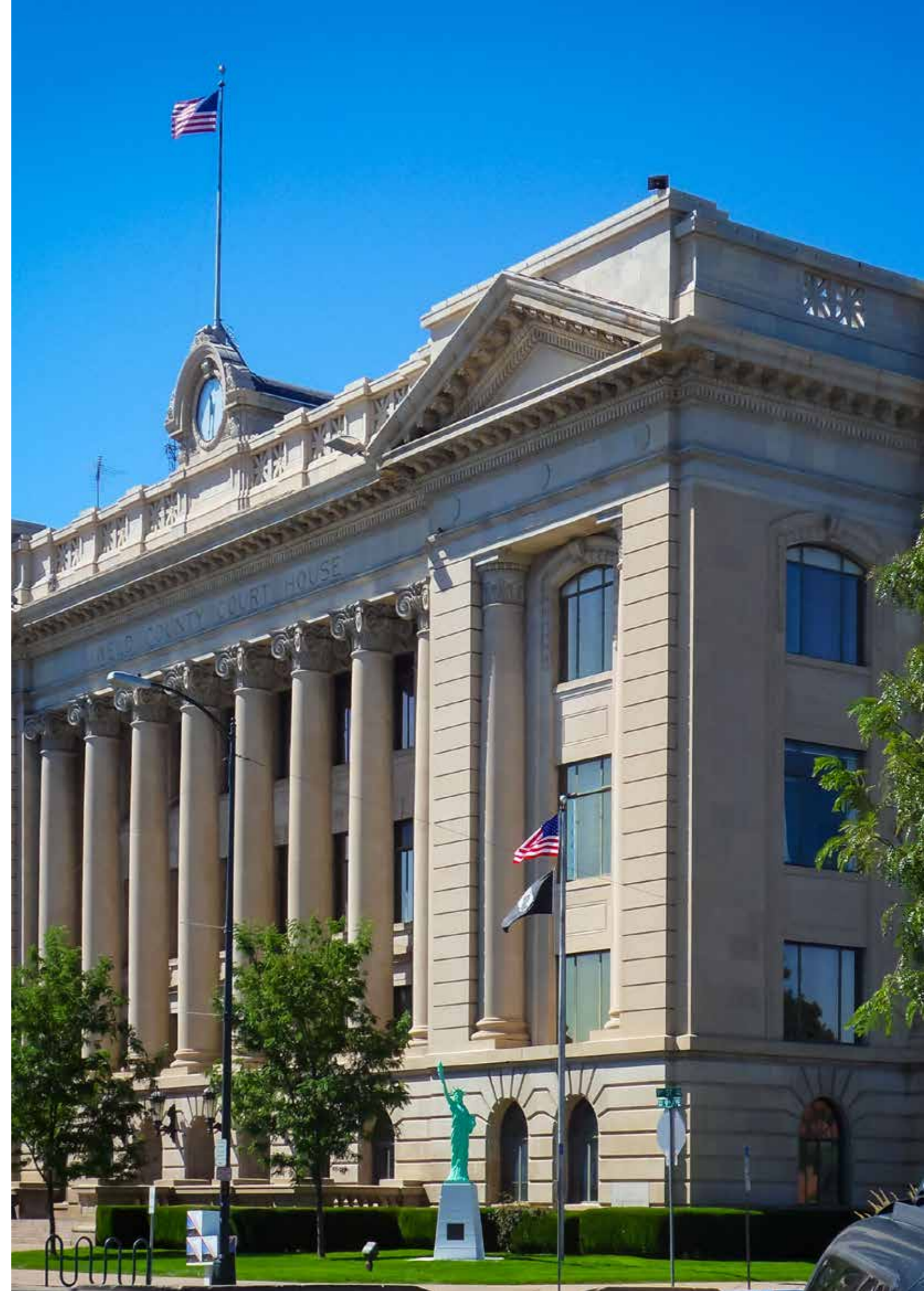
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Improve Traffic Safety  
Pursue Violent Offenders and Gang Members  
Continue Working with Human Services Organizations to Address the Public Safety Impacts of Homelessness and Mental Health  
Provide Excellent Police Service  
Recruit and Retain the Very Best

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## LETTER FROM THE CHIEF

Welcome to the 2023 Greeley Police Department Annual Report. Our commitment to transparency and community engagement drives us to share our successes, challenges, and opportunities with you. This year marked a significant transition for our agency with several retirements of long-serving leaders and promotions for our new leadership staff. Having served Greeley for over two decades and being a resident of this community for even longer, it is an honor to lead this dedicated and talented team of officers and staff.

In 2023, law enforcement agencies statewide and nationwide encountered a multitude

of challenges and combated disturbing crime trends that continued from to grow from the previous year. Colorado's auto theft rates, for example, continued to hold the dubious honor of being the highest in the nation. Additionally, crime rates in various sectors of our city saw a rise as well, attributed to a myriad of factors such as high recidivism rates, recent changes to bond policies, and staffing shortages.

Despite these challenges, the Greeley Police Department remained committed to continuing our proactive measures to address and deter crime. We prioritized targeting violent and repeat off our

resources, strategically with data and community collaboration, we strive to ensure the safety and security of all Greeley residents. We have a multitude of success stories that stem from our utilization of DDACTS data when choosing where to deploy our resources. Because of this, Greeley saw an 11% decrease in Part 1 Crimes. Part 1 crimes are the very serious ones such as murder, robbery, aggravated assault, rape, burglary, theft, and arson. While an 11% decrease may not seem exceedingly high, this reverses an upward trend in Part 1 Crimes that saw about a 30% increase in the previous two years.

Central to our mission is the well-being of our employees, who will always be our greatest crime fighting asset. In 2023, we witnessed an increase in officer separations. This was for various reasons that included lateraling to other police agencies, leaving the profession altogether, or simply retiring after a storied career. This necessitated unprecedented hiring efforts by our Training & Recruitment Unit. Despite the shortage of law enforcement candidates, we continued to uphold our high standards while recruiting several new officers and civilian staff. I am grateful for the overwhelming community support, which motivates us to continue serving you with dedication and integrity.

Technological advancements have been pivotal in enhancing our capabilities. Our Drone Unit continues to be bolstered with new pilots and several success stories. We will continue to prioritize our investments in technology to further increase our operational efficiency and effectiveness with big improvements in store for 2024.

Our commitment to fostering stronger partnerships with our established community organizations and local businesses, while meeting new ones, remains unwavering. By working collaboratively with our community, we aim to build mutual trust and respect, making Greeley a safer and more vibrant place for all.

As we embark on the challenges and opportunities of the coming year, I extend my heartfelt gratitude to the Greeley community for your ongoing support. Together, we will continue to uphold our shared values of safety, accountability, and service.

Thank you,

Chief Adam F. Turk  
Greeley Police Department



**Chief Adam Turk began his law enforcement career 28 years ago. He has been with the Greeley Police Department since 1999.**

**Adam Turk**

Chief of Police

# OUR COMMUNITY

**The pace of life is just a bit slower in Greeley, where thriving neighborhoods back to rural farmland. To protect this laid-back way of life, Greeley is not located along a major interstate.**

Salutations reader! We're the City of Greeley Police Department, and this is a little background about our city! We're located in Northern Colorado. If you go about 25 miles northeast of Denver or about 50 miles east from the Front range, you'll find us! We're technically not the "Sunshine State," but we do average more than 300 days of sunshine per year. That along with our panoramic mountain views makes Greeley not only a great place to visit but a great place to call home!

Greeley was founded in 1870 and is the county seat of Weld County. It also happens to be the largest city within Weld. Home to 110,000

residents, we have a strong community relationship with several school systems including the University of Northern Colorado, Aims Community College, and Greeley-Evans School District 6.

If you're looking for a mid sized metro area that is growing faster than us, you may be out of luck. Despite being the 11th-most populated city in Colorado, we retain our small town feel with great schools and a growing community. We have several major private sector employers in Greeley that include the UC Health System, Noble Energy, State Farm Insurance, JBS,, Leprino Foods, and TeleTech to name a few.



## GREELEY, COLORADO

**Its Population Has More Than Doubled Since 1970 & The Town Was Named for Horace Greeley of the New York Tribune**

We also have a robust and diverse local economy that also continues to grow as our city does! Whether you're looking for a mom and pop stop or need to pick up something from a major retailer, we have it here! We hope to see you visiting soon!

# OUR DEPARTMENT

**The Greeley Police Department was founded in 1871, and it is one of the 10 largest police departments in the State of Colorado.**

## Our Department

In 2023, the authorized strength of the Greeley Police Department was 219 employees. Of these employees there are 161 authorized sworn officers and over 60 authorized non-sworn staff.

The Greeley Police Department's non-sworn employees work in several units spanning the department including evidence, records, financial unit, administrative functions, investigative functions, and multiple crime analysts. Dispatching services are provided to us by the Weld County Regional Communications Center (WCRCC), who is under the authority of the Weld County Sheriff's Office.

We are organized into two separate divisions, each managed by a Deputy Police

Chief who reports directly to the Chief of Police. These divisions, Operations and Support Service, encompass our more than 200 team members.

The Operations Division is the umbrella under which the Patrol Section is under. If you wear a police uniform as part of your everyday duties, you are in our Operations Divisions. Even though it is managed by Weld County, Operations provides a liaison to the WCRCC as well as the E-911 Emergency Telephone Service Authority Board.

Support Services houses our Investigations Unit, Drug Task Force, Professional Standards, Records Division, Internal Affairs, Public Information and Media Relations, Training and Recruitment, and Evidence. The Chief of Police directly oversees both divisions as well as the Financial Unit.

While both divisions are drastically different from one another, each plays an invaluable role ensuring that our community members are properly protected. We are immensely proud of the police services our officers and non-sworn members provide to our citizens everyday. By fulfilling our mission of "Proudly Working With The Citizens To Protect Our Community," we can continue to provide the services our citizens, business owners, and visitors deserve.



■ **“Proudly Working With The Citizens To Protect Our Community”**

# MISSION STATEMENT AND CORE VALUES

## Core Values

### Trusted

Trust is the cornerstone of our relationship with our community. We recognize that trust is earned through consistent and ethical behavior. We are dedicated to continuing fostering open communication, accountability, and mutual respect in all our endeavors.

### Customer Focused

We recognize that every interaction with the community is an opportunity to provide exceptional service with empathy, professionalism, and responsiveness. We actively listen to understand their concerns, collaborate to find solutions, and strive to exceed their expectations in every interaction.

### Diverse

Diversity is our strength, and we celebrate the unique backgrounds, perspectives, and experiences within our department and community. We are committed to fostering an inclusive environment where everyone feels valued, respected, and empowered to contribute their talents, experience, and ideas to our collective mission.

### Problem Solvers

We employ critical thinking, strategic planning, and the latest technology to tackle complex problems, from crime prevention to community engagement. Our commitment to continuous improvement drives us to adapt and evolve in response to the ever-changing needs of our growing community.

### Collaborators

Collaboration is more than just a buzzword; it is essential to our success. We value the partnerships we have with our community organizations, government agencies, and stakeholders across all sectors. We leverage our collective strengths and resources to address shared challenges, build trust, and create safer, healthier communities for everyone.

■ **MISSION STATEMENT**  
**The mission of the Greeley Police Department is to proudly work with the citizens to protect our community.**



## DEPARTMENT GOALS

**Improve traffic safety**

**Pursue repeat offenders and gang members**

**Support and maintain partnerships with outside organizations**

**Provide excellent police service**

**Recruit and retain the very best**

**Continue Working with Human Services Organizations to Address the Public Safety Impacts of Homelessness and Mental Health**

# STRATEGIC PLAN SUCCESSES

# COMMAND STAFF

**Strategic planning is an organization's process for determining its future direction and allocating resources to pursue that direction.**

Strategic planning is a collaborative effort that involves input from our department, community members, and stakeholders to establish a shared vision for the future of public safety in our community. It provides a road-map for allocating resources, deploying personnel, and implementing programs and initiatives that reflect our collective priorities and values. By engaging in strategic planning, we ensure that our efforts are focused, coordinated, and responsive to the evolving needs of our community.

**Department Philosophy** - Our strategic planning is guided by a department philosophy rooted in our core value of being trusted by the community we serve. We prioritize collaboration and partnership with community members, reflecting our mission of working with the community in addressing public safety challenges. As a result, we have witnessed reductions in crime rates, increased public satisfaction with police services, and a greater sense of cohesion and resilience within our community.

**Officer Safety & Wellness** - We are committed to prioritizing the safety and wellness of our officers by address the unique challenges and risks associated with law enforcement duties. Implementing comprehensive wellness programs, mental health resources, and peer support networks we have fostered a culture of resilience and support that promotes officer well-being and reduces the impact of occupational

stressors. Through strategic investments in training, equipment, and technology, we have enhanced officer safety and situational awareness, equipping our personnel with the tools and resources necessary to effectively respond to dynamic and evolving threats.

**Personnel Resources** - By conducting comprehensive assessments of staffing needs, workload demands, and community priorities, we have implemented targeted recruitment and retention strategies to ensure that our department is staffed with highly qualified and diverse personnel. Through strategic allocation of resources, and in budgetary investments in training, technology, and equipment, we have enhanced operational efficiency and effectiveness in delivering services to the community. This leaves us with a motivated and resilient workforce dedicated to upholding the highest standards of policing.



Chief of Police Adam Turk



Deputy Chief Jason Edwards



Deputy Chief Michael Zeller



Commander Tanya Gutierrez



Commander Mike Heck



Commander Fred Meyer



Commander Michael Moran



Commander Matthew Patella

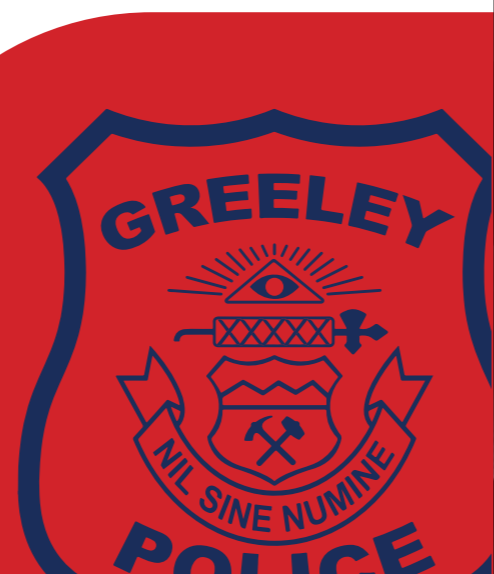
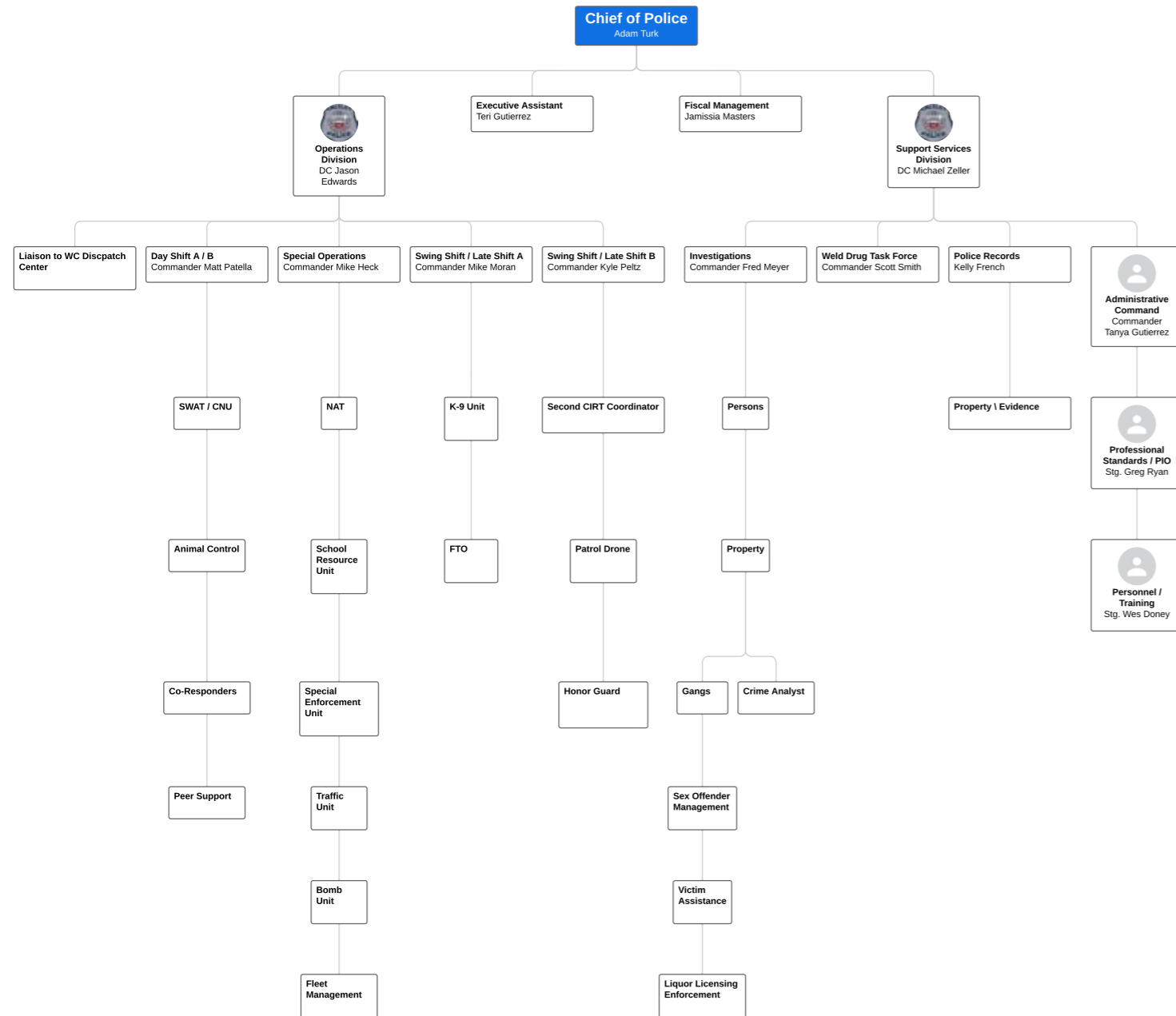


Commander Kyle Peltz



Commander Scott Smith

# ORGANIZATIONAL STRUCTURE





# OPERATIONS DIVISIONS

The Operations Division consists of the Patrol Unit, Bomb Squad, Field Training Officer Program, K-9 Unit, Animal Control Officers, Public Safety Technicians, and School Crossing Guards. This division is overseen by Deputy Chief Jason Edwards.



PATROL UNIT

BOMB SQUAD

FIELD TRAINING PROGRAM

K - 9 UNIT  
PST, ACO, AND  
SCHOOL CROSSING  
GUARDS

NEIGHBORHOOD  
ACTION TEAM (NAT)

SCHOOL  
RESOURCE  
OFFICERS (SRO)

SPECIAL  
ENFORCEMENT  
TEAM (SET)

TRAFFIC UNIT

SPECIAL WEAPONS  
AND TACTICS  
(SWAT) TEAM

CRISIS  
NEGOTIATIONS UNIT  
(CNU)

HONOR GUARD

## OPERATIONS DIVISIONS

The Patrol Unit serves as the foundational pillar of our agency, embodying our commitment to round-the-clock protection and service to the community. With operational readiness 24 hours a day, 7 days a week, 365 days a year, our dedicated unit members rotate through Days (7am - 5pm), Swings (4:30pm - 2:30am), and Lates (9:30pm - 7:30am) shifts, ensuring constant coverage and rapid response capabilities. The Patrol Unit is split into two "platoons," Platoon A (Wed-Sat) and Platoon B (Sun-Wed).

Equipped with fully marked patrol vehicles, our patrol officers are entrusted with the never-ending task of promptly addressing public calls for service and proactively seeking out criminal activity they encounter in their assigned sectors. While officers are primarily designated to one of four city sectors, exemplifying our commitment to diversity and problem-solving, they often extend their support beyond the assigned areas to ensure comprehensive coverage and effective response to

emerging situations.

The Greeley Police Department Patrol Unit officers are assigned to one of four sectors:

Sector A - North / East Greeley

Sector B - South / East Greeley

Sector C - West Greeley

Sector D - Downtown Greeley



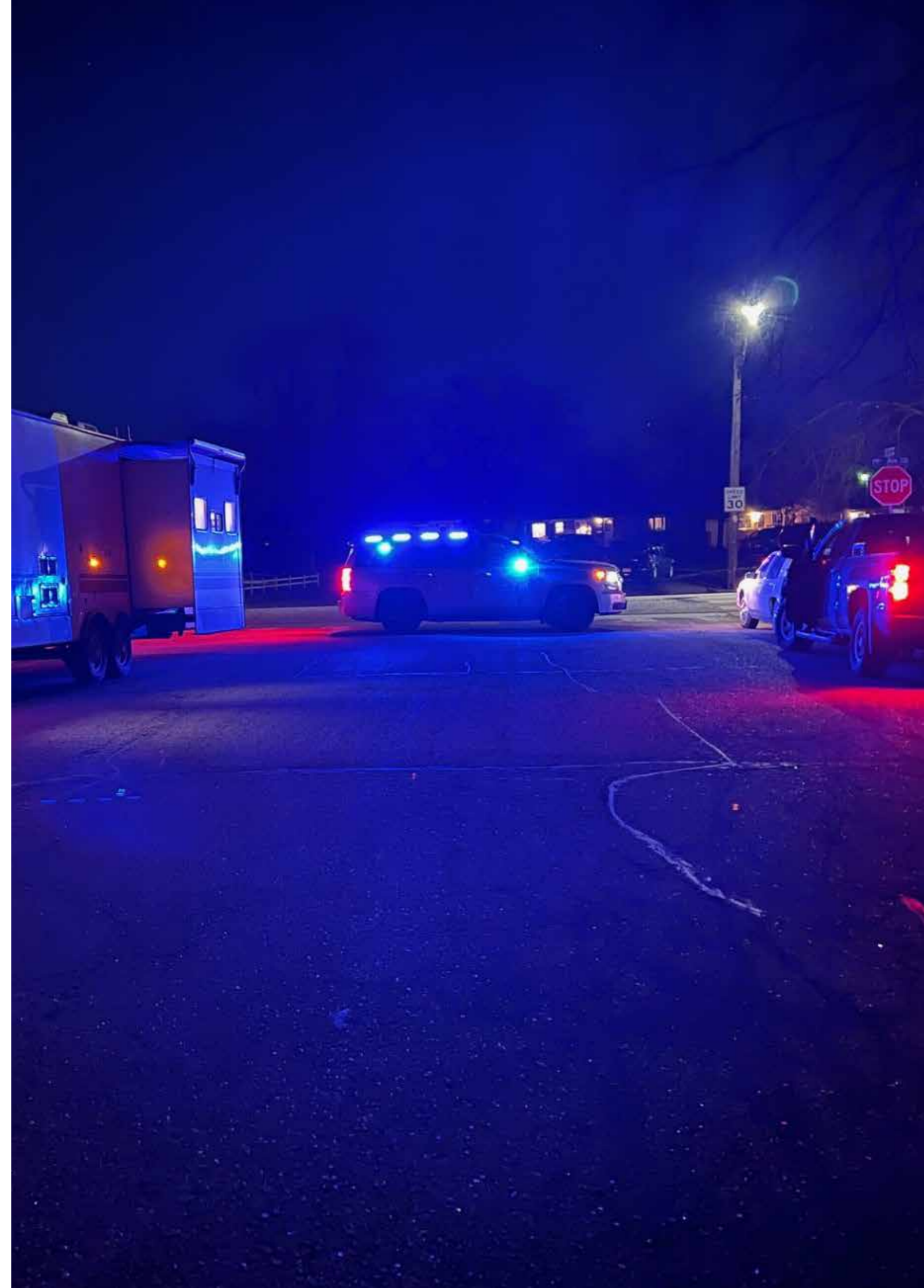
# (DDACTS) GREELEY PD DATA DRIVEN APPROACH TO CRIME AND TRAFFIC SAFETY

The goal of this project was to prevent traffic crashes that cause serious injuries and fatalities among drivers due to excessive speed or distraction-related violations by increasing traffic enforcement in selected areas.

During this project, Greeley Police Officers conducted 1,373 hours of extra traffic enforcement. This enforcement effort was focused along major arterial roadways that routinely have higher traffic volumes and traffic accidents related to distracted driving and speed violations. During these 1,373 hours of selected enforcement, 2,004 traffic stops were conducted, 1,532 traffic citations were issued, and 463 warnings were given. Of the 1,532 traffic citations issued, 512 were for distracted driving related violations

Objectives of the project and results were: Between October 1, 2022, and September 30, 2023, the Greeley Police Department will conduct high visibility enforcement on Highway 34, Highway 85, and during lunchtime and rush hours along major arterial roadways. Officers will focus on accident causation violations identified as speeding and distracted driving violations. This enforcement has the desired effect of reducing the number of fatalities and serious injuries in the City of Greeley by 2%.

**Results:** During the project time frame, 51 serious bodily injury accidents occurred (this is a 28% increase from the 2021-2022 period), and nine fatal traffic accidents occurred (100% increase from the 2021-2022 period). Of the nine fatal traffic accidents, four involved pedestrians, two involved single motorcyclists, and two involved single vehicles. Excessive speed continues to be the primary causation factor for SBI and fatal traffic accidents. Grant funds through the CDOT DDACTS program have been secured and will be used to purchase additional handheld TruSpeed Lasers. These devices will be available for officers working DDACT and will enable them to enforce speed related violations more effectively.



# BOMB SQUAD



■ The Greeley-Weld County Bomb Squad consists of four certified bomb technicians from the Greeley Police Department and two from the Weld County Sheriff's Office; all of whom serve on the bomb squad in addition to their regular assignments. The bomb squad is utilized by 36 law enforcement agencies spread across 7 different counties.

In 2023 the Greeley/Weld Regional bomb squad responded to 8 possible explosive devices that were considered unsafe and required the bomb squad to investigate further. These calls included bomb threats, recovered military ordinances, hoax devices, explosion investigations where an IED was detonated, and improvised explosive device (IED) recovery.

The Greeley/Weld Bomb Squad conducted 11 information/safety presentations in Greeley and Weld County throughout the year. In addition, they responded to numerous suspicious packages that we're determined to be safe and not required to be disposed of by the unit. Below are a few photos of actual devices we responded to.



# FIELD TRAINING PROGRAM

The Greeley Police Department's Field Training Program follows a structured 13-week program that exposes recruit officers to daily law enforcement duties. Under the careful supervision of certified Field Training Officers (FTOs), the new recruits have the opportunity to learn about the various facets of department operations.



**The program teaches the skills that are necessary for the recruit officers to provide the best service possible to our community, while simultaneously providing a mentor to support the trainees throughout the multiple phases of the program. The program is also tasked with coordinating the training and mentoring of newly promoted sergeants prior to their assignment to a patrol shift.**

In 2022, we were affected by the same hiring shortages seen by police departments across the country. Still, the department continued to prioritize a thorough hiring and on-boarding process, including a substantial amount of training, for all newly hired and promoted employees. The program trained 20 newly hired police officers and 3 newly hired Public Safety Technician. We also sponsored multiple cadet officers at regional police academies. Additionally, multiple officers were selected to become FTO's and have since completed their training. During the FTO program, each new police officer received over 500 hours of field training prior to their release to solo patrol.

Three officers, who were promoted to sergeant in 2022, successfully completed their 6+ week Sergeant Mentorship and Training program. The Field Training program works closely with the agency's internal training academy and instructors to ensure those working for the Greeley Police Department continue to maintain the high standard of service that we demand. Commander Tanya Gutierrez, Sergeant Jon Baker, Sergeant Todd Finch, Sergeant David Wiles, Sergeant Matt Patella, and Sergeant Fidel Sanchez supervise and coordinate the recruit training. The department currently has 21 certified Field Training Officers that are assigned to various specialty assignments within the Patrol Unit as well. PST's 4. ACO's 1.

# K9 UNIT, PUBLIC SAFETY TECHNICIANS, & ANIMAL CONTROL OFFICERS

The K9 Unit was created in 2010 and currently utilizes 2 dogs. The K9 Unit consists of one Commander, one Sergeant, two handlers, and two K9's. Officer Gallegos is partnered with K9 Odin and Officer Klassen is partnered with K9 Ory.

Training and maintaining certifications are a critical component to the effectiveness of the K9 Unit. Each K9 team trains a minimum of 40 hours per month.

All K9 Unit dogs are dual-purpose certified. Meaning, that they are certified in both narcotics' detention and patrol and suspect apprehension. The department also has a team of officers, public safety technicians, and animal control officers who serve as agitators. Wearing bite resistant suits, the agitators assist with the initial and on-going training for the K9 teams.

The K9 Unit is also active in the community, providing demonstrations to various schools and groups to show how these dogs and their handlers are a tremendous resource we use to keep our officers and the citizens safe. In 2023, the K9 Unit had 226 deployments. During those deployments, the unit was instrumental in the location and apprehension of 61 suspects, detecting 4.85 pounds of methamphetamine, 257.6 grams of heroin, and .75 pounds of cocaine.

In addition, the K9 teams recovered 1 firearm and seized \$4,765 in currency related to criminal activity. The unit provided ten K9 public presentations in 2023 with a total of 10 completed.

The Greeley Police Department employs ten Public Safety Technicians (PSTs) and four Animal Control Officers (ACOs). These non-sworn, uniformed positions supplement department operations by responding to non-emergent calls for service.



## SCHOOL CROSSING GUARDS

The Greeley Police Department supervises ten School Crossing Guards, as well as five substitutes, for Weld County School District 6. The guards ensure the safety of children at ten designated school crossings. These crossings have been identified as particularly hazardous due to the above-average vehicular activity and amount of pedestrians.

The guards use only their reflective vest and a hand-held stop sign to step into busy streets or dangerous intersections to bring traffic to a halt so the children and their guardians can safely get to school. Despite the dangerous nature of the work, our guards are committed to being at their posts every school-day morning and afternoon. Hot, freezing, rain, or snow; they are always there.

Currently have 10 guards and 3 substitute guards.



# NEIGHBORHOOD ACTION TEAM (NAT)

The Neighborhood Action Team (NAT) was established with the objective of fostering stronger community engagement while promoting crime prevention education and awareness among residents and business proprietors. Through a multitude of outreach initiatives like the Citizens Police Academy, Neighborhood Watch, Commercial Crime Collaborative (C3), National Night Out (NNO), Santa Cops, and Operation Safe Stay, we remain steadfast in our commitment to proactive community involvement, aligning with our core values of collaboration and problem-solving.

NAT extends its outreach efforts to support the unhoused community as well, forging partnerships with North Range Behavioral Health to deploy certified mental health professionals alongside our officers in response to mental health crises. This collaborative approach underscores our dedication to providing comprehensive mental health support to those in need, reflecting our core value of diversity.

Santa Cops, a volunteer-driven nonprofit organization, exemplifies our community-centric ethos by delivering joy and hope to underprivileged children in Greeley and Evans during the holiday season. Comprising sworn officers, civilian employees, and community volunteers, Santa Cops embodies our belief in the transformative power of collective action and mirrors our core values of trust and being customer focused.

While Christmas represents a single day, the tireless dedication of Santa Cops volunteers ensures that the spirit of giving permeates throughout the year, enriching the lives of countless families in our community. In 2023

alone, Santa Cops brought joy to nearly 700 families and approximately 2,500 children through the distribution of over 2,500 presents, showcasing the profound impact of our collaborative efforts within our community. NAT remains steadfast in its pursuit of innovative ways to foster positive interactions between law enforcement and community members. Working closely with residents and other GPD units to strengthen bonds of trust and mutual respect, NAT is committed to doing their part building a safer and more vibrant community.



## TRAFFIC UNIT

The goal of the Traffic Unit is to deter and prevent dangerous and distracted driving that often result in injury and fatal accidents. They accomplish this task through visible and proactive traffic enforcement utilizing different methods and types of vehicles.

The unit works with regularly with our crime analysts to identify what areas, and at what times, the highest number of serious accidents and driving complaints occur. The unit then continuously adjusts its enforcement strategy to position officers at the appropriate areas, at the appropriate times, to make the greatest impact on traffic safety.

The unit also partners with the City of Greeley Traffic Engineering Department to identify way to improve traffic designs in the city. And together, they find ways to improve the flow of traffic, especially during peak travel times. In 2023, the department received state grant funding for distracted driving, DUI, and dangerous driving enforcement in an effort to combat this upward trend. In addition to the grant funding periods, the GPD Traffic Unit works regularly to ensure the community makes it home safe.

## 2023 Monthly Traffic Accident Statistics

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Accidents	117	109	132	140	133	143	127	139	140	149	160	135	1624
DUI Accidents	9	4	8	7	8	5	3	8	4	7	11	8	82
Fatal Accidents	0	3	1	0	1	1	0	1	0	3	1	0	11
Hit & Run Accidents	41	40	49	44	41	53	58	50	47	42	39	37	541
Injury Accidents	2	4	9	2	6	5	4	4	5	5	6	3	55
<b>TOTAL</b>	<b>169</b>	<b>160</b>	<b>199</b>	<b>193</b>	<b>189</b>	<b>207</b>	<b>192</b>	<b>202</b>	<b>196</b>	<b>206</b>	<b>217</b>	<b>183</b>	<b>2313</b>
<b>2023 Monthly Traffic Enforcement Statistics</b>													
Traffic Stops	1094	1101	1743	1557	1266	1164	1452	1505	1696	1659	1393	1177	16807
Citations	878	810	1361	1190	1018	995	1175	1246	1350	1304	1178	881	13386
DUI Arrests	10	13	12	19	14	10	13	13	15	17	19	19	174

# SWAT & CNU

## SPECIAL WEAPONS AND TACTICS

Our SWAT Team consists of 23 officers and sergeants that act as SWAT Operators, as well as 1 commander that oversees the team. All members of the SWAT Team serve on the team in addition to their regular duties. The team was regularly called upon in 2023 to serve high risk search and arrest warrants, resolve situations with barricaded subjects, and conduct hostage rescue operations. In 2023, the SWAT Team completed 270 hours of SWAT-specific training (in addition to the training all GPD officers attend annually).

The team conducted a total of 26 operations in 2023, which was an increase of 73% from the 15 operations conducted in 2022. This year's operations consisted of 7 high-risk warrants served, 14 barricaded subjects arrested, and 5 callouts to assist the Weld County Regional SWAT Team with barricaded subjects in the county.

## CRISIS NEGOTIATION UNIT

The Greeley Police Department also utilizes the Crisis Negotiation Unit to respond with the SWAT Team on their deployments. The CNU members are also utilized weekly for multiple non-SWAT related incidents. The unit is made up of ten members who all receive specialized training in negotiation skills, communication techniques, and behavioral analysis.

In 2023, the team was officially activated at least 10 times and completed monthly trainings as a team. Members are also utilized daily for their communication skills. Assignment to the CNU is a collateral assignment for the officers that are selected to join the unit.

# HONOR GUARD & SRO

## HONOR GUARD

The Honor Guard consists of 10 Greeley Police officers, detectives, and sergeants. They utilize precision marching, flag standards, the U.S. Military Manual of Arms, and choreographed movements to bring professionalism, pride, respect, and tradition to any event they attend.

The Honor Guard is often utilized at memorial services for police officers and other first responder funerals, as well as special events throughout Colorado and neighboring states. The Honor Guard was activated for 11 events in 2023, including the celebration of life services for Greeley Police Commander Roy Smith.

## SCHOOL RESOURCE OFFICERS

The School Resource Officer (SRO) Unit consists of a sergeant and four officers. Together, they are responsible for the safety and primary law enforcement duties for over 50 high schools, middle schools, elementary schools, charter schools, and private schools across Greeley. That equates to over 22,000 students and faculty members they serve daily. The SROs work hard to establish positive and meaningful relationships with the students, faculty, and parents at their assigned schools and throughout the city.

The SRO Unit is also tasked with organizing and hosting the annual GPD Teen Police Academy. This program allows teens that are interested in a law enforcement career to see multiple facets of the job.



# SPECIAL ENFORCEMENT UNIT (SET)

The Special Enforcement Team (SET) is a group of officers who concentrate their enforcement efforts on locating, and arresting, repeat offenders, career criminals, and persons with arrest warrants of varying severity.



While SET spends much of their time tracking wanted criminals, their skills are also utilized by other units at GPD and neighboring law enforcement agencies, including the Weld County Drug Task Force.

**In 2023 SET Arrested 138 MOST WANTED Criminals.**

Special Enforcement Team															
2023	PC ARREST CASES	MISD ARRESTS	FELONY ARRESTS	INV/PATROL ASSISTS	WCDF Assists	Most Wanted Arrests	Special Projects	Total Warrants Cleared	Total Hours Assisting Others	Outside Agency assists	Total Persons Arrested	Total traffic citations	Total traffic Stops	Hours working DDACTS	Stolen Vehicle recoveries
January															
February															
March															
April	1	3	5	2	1	2	1	7	108.5	2	2	5	8	3	0
May	5	6	25	6	1	4	1	17	326	5	14	20	28	14	2
June	4	11	15	8	1	5	1	15	563	1	12	10	16	2	2
July	11	28	25	8	0	5	1	33	241	1	19	21	34	2	0
August	2	27	33	6	1	10	1	57	295	3	17	21	34	22	2
September	3	22	31	6	2	3	0	49	199	1	15	18	24	4	1
October	6	28	14	6	0	2	2	32	210	7	20	5	21	3	4
November	16	35	51	10	2	0	0	34	108	1	20	0	6	5	3
December	6	20	49	16	7	0	0	35	55	3	19	2	11	21	1
Year Totals:	54	180	248	68	15	31	7	279	2103.5	24	138	102	182	76	15

The Special Enforcement Team (SET) is a select group of officers who are assigned to locating and arresting repeat offenders, career criminals, and persons with arrest warrants of varying severity. While SET spends much of their time actively tracking wanted criminals, their skills are often utilized by other units at GPD and neighboring law enforcement agencies, including the Weld County Drug Task Force.

In addition to their apprehensions, SET cleared 248 felony cases and 180 misdemeanor cases. Those arrested included 31 individuals identified as Greeley Police's, or another department's, "Most Wanted," along with clearing 279 arrest warrants. They also recovered 15 stolen vehicles.

# SUPPORT DIVISIONS

The Support Services Division is the administrative and investigative arm of the police department. They maintain the records generated and evidence seized by officers. In addition, the division assist the Chief of Police with budget preparation and oversight; as well as managing the recruitment, personnel, and training functions of the department.

RECORDS

EVIDENCE

TRAINING UNIT

VICTIM SERVICES UNIT

CRITICAL INCIDENT RESPONSE TEAM (CIRT)

BODY WORN CAMERAS

INVESTIGATIONS UNIT

PERSON'S UNIT

PROPERTY UNIT

GANG UNIT

WELD COUNTY DRUG TASK FORCE (WCDF)

OFFICE OF PROFESSIONAL STANDARDS

PIO & SOCIAL MEDIA



# RECORDS & EVIDENCE

## RECORDS

The GPD Records Unit is responsible for the receiving, filing, and record keeping associated with the hundreds of thousands of pages of police report our officers generate every year. In addition to the obvious, they are also responsible for handling every document generated by the officers. This includes police reports, traffic citations, criminal summonses, state accident forms, and much more.

In 2023, Records completed 33,491 reports (incidents, crashes, tows, and animal complaints), entered 9,042 citations, and completed 5,677 disseminations. The unit has 23 full-time clerical assistants, 1 part-time data processing clerk, 3 records supervisors, 1 assistant records manager, and the records manager who oversees both Records and Evidence.

## EVIDENCE

In 2023, the Evidence Unit upgraded their evidence management software to Safe by Tracker. This system will enhance the functionality of the unit while aiding in the transition to a more paperless process. Both physical and digital evidence items will be managed by the new software.

The Evidence Unit is staffed by one supervisor and four evidence technicians. Evidence is tasked with the receiving, storage, and release of criminal evidence and found property. This includes narcotics, weapons, clothing, vehicles, and original documents related to criminal cases. These items are stored until the case is resolved. By the end of 2023, Physical items in storage: 133,087, Physical items submitted into evidence: 14,227 (Digital: 10,283), Items Released to owners: 1,319, & Items Disposed: 10,780.



# CRITICAL INCIDENT RESPONSE TEAM (CIRT) & VICTIM SERVICES UNIT (VSU)

## CRITICAL INCIDENT RESPONSE TEAM (CIRT)

The 19th Judicial District Critical Incident Response Team (CIRT) is a multi-jurisdictional team of investigators that work in conjunction with the District Attorney's Office. Together, they are tasked with investigating incidents in which any law enforcement officer within the 19th Judicial District uses deadly force, or a human being dies while in their custody.

CIRT is comprised of personnel from each participating law enforcement agency and the District Attorney's Office. The Greeley Police Department provides one commander as the coordinator, two investigations sergeants, two public information officers, two victim services unit coordinators, and several investigators to the team. The Greeley Police Department was the lead investigating agency on 3 of the 5 call-outs during 2023. Visit [www.GreeleyPD.com](http://www.GreeleyPD.com) for a comprehensive description of the duties during an activation. For CIRT, there were 11 activations, we were lead on 6 of them.

## VICTIM SERVICES UNIT (VSU)

The Victim Services Unit (VSU), while the VSU is housed at the Greeley Police Department, they also provide their services and support to 12 other local police agencies and their communities in addition to the City of Greeley. This includes the departments of Ault, Eaton, Evans, Garden City, Johnstown, Kersey, LaSalle, Milliken, Nunn, Platteville, Severance, Windsor. Our VSU also assists their surrounding Victim Services Units; Carbon Vally VSU, CBI, Colorado State Patrol, FBI, HSI, Loveland Police Department, and the Weld County Sheriff's Office VSU.

Our VSU is a unit made up of 5 staff members; two full-time coordinators, two full-time employees, and 1 part-time employee, and local citizens who volunteer their time 24/7 and provide a significant number of services for our unit. This Unit is 75% grant funded by local and federal grants as well as the Greeley Police Department and the 12 other departments they service.

The VSU facilitates immediate 24/7 Crisis Intervention Services among other services for victims of but not limited to: domestic violence, sexual assault, physical abuse, human trafficking, and other violent/non-violent crimes. The Volunteers dedicated 7,007 hours of their time to serving our communities.

In 2023, the VSU received 4,811 total victimizations of those, the unit served 1,480 survivors with Immediate Crisis Intervention, this does not include walk-in, incoming crisis calls, or follow-ups to survivors that advocates didn't respond to.





# TRAINING UNIT & BODY WORN CAMERAS (BWC)

## TRAINING UNIT

The Training and Personnel Unit is responsible for all hiring and training within the Greeley Police Department. In 2022, the unit completed 6 hiring processes to include sworn officers and public safety technicians. A total of 219 people applied to be a Greeley police officer in 2022, and a total of 30 were ultimately hired. There were also 4 public safety technicians hired as well.

Twenty days (200 hours) of training was provided in 2022. Every officer received 12 hours of firearms, 8 hours of arrest control, 8 hours of de-escalation/scenarios, and 49 hours of classroom instruction in various topics; for a minimum of 77 hours of training, per officer. In addition, four in-house academies were provided to train all newly hired officers. Each academy consists of 160 hours of instruction; for a total of 640 additional training hours for the unit.

At the conclusion of the 2022 calendar year all of the POST certified Greeley Police officers were in compliance with the training requirements set forth by Colorado Peace Officers Standards and Training (POST).

## BODY WORN CAMERAS (BWC)

The Greeley Police Department utilizes body worn cameras (BWCs) for all officers. This unit, under the direction of the Professional Standards Unit, consists of one sworn officer and two part-time non-sworn employees. GPD currently utilizes Axon's "Body 3" and "Flex 2" body worn cameras.

The unit is responsible for the management of 191 Axon BWCs, 35 network docking stations, accessory mounts and cables, warranties, and all regularly scheduled replacements.



2023 BWC Usage Report			
Totals in storage as of December 31, 2019 *	63,707 videos (31 TB)	17,506 hours	31,871 GB
Totals in storage as of December 31, 2020 *	146,062 videos (71 TB)	40,003 hours	72,610 GB
Totals in storage as of December 31, 2021 *	254,382 videos (117 TB)	66,956 hours	119,792 GB
Totals in storage as of December 31, 2022 *	349,946 videos (157 TB)	90,757 hours	161,068 GB
Totals in storage as of December 31, 2023*	401,836 videos (192 TB)	104,477 hours	196,369 GB
Total Uploads		2023 BWC Releases	
Number of Videos Uploaded in 2023	125,372	Number of Release Requests Received	186
Hours of Video Uploaded in 2023	31,234	Total Number of Videos Released in 2023	851
GB of Video Uploaded in 2023	54,310	Hours of Redaction Time	542
Average Per Day		2023 DA Requests	
Number of Videos Uploaded in 2023	343	DA Requested Reports	2,923
Hours of Video Uploaded in 2023	85	Resulting in Shared Cases	2,731
GB of Video Uploaded in 2023	148	Number of Videos Shared	18,217
** Purged Videos		2023 Equipment - Axon	
Number of Videos Purged all time	130,968	Total cameras in service - 187 AB3 and 4 Flex2	197
Number of Videos Purged in 2023	70,039	Axon Body 3 Cameras Requiring Replacement	33
Hours of Video Purged in 2023	11,305	Axon Flex 2 Cameras Requiring Replacement	1
GB of Video Purged in 2023	21,033	Docks Requiring Replacement	0

# WELD COUNTY DRUG TASK FORCE (WCDTF)

The Weld County Drug Task Force is a multi-jurisdictional group of dedicated law enforcement professionals who are responsible for conducting complex drug investigations throughout Weld County. The Task Force focuses their efforts on mid to large-level drug trafficking organizations (DTOs). Their investigative work takes place in Weld County, throughout Colorado, and multiple other states.

In 2023, the WCDTF investigated 7 mid-level DTOs. Those organizations are responsible for distributing fentanyl, methamphetamine and cocaine into our communities in Weld County. One of these DTO's resulted in a large-scale investigation with the Colorado Attorney General's Office. This case spanned several counties in Colorado as well as several western states. In the fall of 2023, a Colorado State Grand Jury returned indictments on 19 individuals, resulting in 103 counts of criminal drug trafficking charges.

The Weld County Drug Task Force continues to see a large presence of counterfeit fentanyl pills, methamphetamine and cocaine as the most drugs trafficked. The WCDTF was also active in 2023 dismantling illegal marijuana grows.

2023 continued to challenge investigators with overdoses associated with illegal fentanyl production and use. Although overall overdoses are down from 2022, illegal fentanyl continues to be a serious public health risk. Task Force investigators continue to assist investigators from several neighboring jurisdictions with their complicated overdose investigations. The WCDTF is a participant in a national overdose mapping technology called ODMAP. This technology assists in mapping and tracking overdoses in the area.

The Task Force investigators continue to pursue drug traffickers and fight to keep dangerous drugs out of the communities we serve. The above chart shows the success the task force had regarding the number of arrests made, arrest warrants served, guns seized, and drugs and illicit assets seized during 2023.

Category / Seizures	Amount
Felony arrests / Warrants issued	206
Methamphetamine	41.8 lbs
Cocaine	2.8 lbs
Heroin	5.8 lbs
Counterfeit Fentanyl Pills	13,731.6
Marijuana (Illegal under state law)	227.9
Marijuana Plants (Illegal under state law)	308
Firearms	23
TIII / PEN / PING Court Orders	15
Search Warrants Issued	40
Amount of Cash and Cars Seized	\$45,454



# INVESTIGATIONS UNIT

The Greeley Police Department Investigations Unit is separated into three work groups; Crimes Against Persons, Crimes Against Property, and the Gang Unit. However, the three groups work together on multiple cases throughout the year. Typically, the Patrol Unit investigates the calls that are reported to dispatch. But when the incident has the potential for multiple felony charges and/or serious charges, the Investigation Unit will generally take over the case.

In 2023, Greeley PD detectives were assigned 1,552 felony cases for investigation; which is a decrease of 18% from last year. Of those assigned cases, detectives solved 964 cases. Equating to a 62% clearance rate.

The Investigation unit is currently assigned 18 sworn detectives and 4 non-sworn employees who assist in various areas throughout the unit. Each of the three sections is supervised by a detective sergeant. There is also one deputy chief and one commander currently assigned to the unit. The Northern Colorado Regional Forensics Lab is assigned to, and supervised by the Investigations Unit. The unit oversees the Victim Services Unit and the Crime Analysis Unit in addition.

The Sex Offender Registry Unit (SOR) also works out of the unit. The SOR Unit is assigned one detective and one non-sworn employee. During 2023, the SOR Unit monitored up to 413 offenders at any given time. The SOR Unit's duties include registering offenders and meeting with them to verify living arrangements; as well as doing employment and random compliance checks at these locations.



# PERSON'S UNIT - INVESTIGATIONS

The Greeley Police Department's Crimes Against Persons Unit is responsible for investigating those cases that involve victims of serious assaults, sexual assaults, missing or kidnapped persons and death investigations. The unit is also responsible for the management of sexual offenders who are required to register with the Greeley Police Department.

The team works closely with neighboring law enforcement agencies and federal law enforcement, such as Homeland Security Investigations (HSI). The unit works with support entities to include the Weld County Department of Human Services, forensic nurse examiners, victim advocacy teams, among others. They are also involved with investigating cases involving the National Center for Missing and Exploited Children (NCMEC) and Internet Crimes Against Children (ICAC) task force.

In 2023, the Crimes Against Persons Unit investigated a particularly difficult case, the murder of a young, teenage female. Investigators responded to the scene in North Greeley, along with patrol officers, and discovered the female had been shot multiple times inside her home. Early in the investigation, detectives developed a suspect, the girl's ex-boyfriend. Detectives and patrol officers descended on the suspect's residence within minutes of the incident and were able to quickly take him into custody without incident.

Major crime scene evidence technicians and investigators spent the next several hours processing the scene for every piece of physical and digital evidence. Since that time, detectives continue to tirelessly pour over every piece of evidence, every detail of the case and add to the hundreds of hours of interviews conducted in this case. The tireless effort is performed by these investigators to bring justice for the victim and her family and to establish a sound case for prosecution of the suspect who remains in custody, awaiting trial.



## PROPERTY UNIT - INVESTIGATIONS



Between April and June, GPD Property Crimes detectives were investigating a large scale stolen vehicle theft and fraud group that was linked to eight stolen vehicles, valued at \$182,000. This operation, "The Endless Test-Drive," resulted in the defendants being charged under the Colorado Organized Crime Control Act (COCCA). During the year, the GPD Fraud Specialist and detectives worked several large loss scams, including billing scams utilizing spoofed e-mail addresses, romance-themed scams, police scams where the victim is threatened with arrest by the scammer, who claims to be a police officer, and unemployment scams.

The fraud specialist and public information officer work together to educate the public, through social media outreach, and public presentations on the dangers of scams and how to protect yourself from becoming a victim. Property Crimes detectives saw a stark increase in auto thefts that was comparable with the statewide trend of the same nature. Many of these cases were again related to "puffer" thefts.

During the above operation, detectives also identified another large-scale auto theft scheme with multiple defendants. The group often targeted Kia and Hyundai models, which had a anti-theft system that was easily defeated.

"No Keys, No Problem" linked the criminal enterprise to a total of 49 stolen vehicles, valued at \$883,000. The defendants were also charged with COCCA violations. The owners of these vehicles lived throughout the Denver Metro and Front Range area.

Beginning late 2022 and continuing through May 2023, the 10th Street corridor along with portions of East Greeley, experienced an influx of Commercial Burglaries. During this period, there were approximately 30 Commercial Burglaries, all with similar MO's. Entry was made through breaking the glass of either a window or door. Once entry was made, the suspect(s) made quick work of checking drawers, cash registers or any other place where cash and valuables could be located. The suspect(s) were out of the business very quickly, typically gone even before Greeley PD was alerted by the alarm company or business owner. Initially it was unclear if the suspect(s) were on foot, bicycle, or vehicle.

Surveillance video was crucial in providing investigators with suspect description, demeanor and the actions committed by him/her while in the business. In many of the burglaries, serology and latent prints were left behind by the suspect(s). Over the course of the investigation, a suspect was developed. Investigators began conducting surveillance on him. In late May 2023, a search and arrest warrant were obtained through the 19th Judicial Courts.

The suspect was arrested without incident. A search of the residence revealed several items of evidence. The suspect was charged with 29 counts of 2nd degree burglary, along with other criminal charges. Serology and latent print evidence linked this same suspect to crimes committed in numerous other jurisdictions.

## GANG UNIT - INVESTIGATIONS

The Greeley Police Department Gang Unit is tasked with tracking and investigating gang members, their organizations, and major crimes that have direct connections back to the gang(s). While gang activity deterrence and investigations is their primary mission, by the nature of their evening/midnight work schedule, they are often the lead detectives on serious, non-gang related crimes that occur during their assigned work shifts.



**The unit keeps track of over 500 active gang members in and around the City of Greeley.**

# OFFICE OF PROFESSIONAL STANDARDS

*The Office of Professional Standards is an independent office within the department that reports directly to the Administrative Commander. The Office of Professional Standards handles Internal Affairs investigations and Public Information. The unit is staffed by one Sergeant and one civilian Public Information Officer (PIO).*

## Internal Affairs

The goal of internal affairs is to ensure that the integrity of the agency is maintained through an internal system whereby objectivity, fairness and justice are ensured by an impartial investigation and review. The Greeley Police Department accepts all complaints and appropriately investigates them in a timely manner. Complaints alleging misconduct or policy violations by the Police Department or its members are taken seriously and are thoroughly and impartially investigated. Complaints will be accepted in person, in writing, by email, telephone or other communicative sources. Anonymous complaints will be accepted and investigated if the allegations concern criminal violations of the law or major policy violations.

The Police Department accepts and investigates complaints against its operations and personnel for several reasons. Complaints are thoroughly investigated to protect citizens from police misconduct, as well as to protect the Police Department employees from false allegations. Investigations of complaints also serve to identify possibly defective department policies, procedures, and/or practices that should be corrected. All Greeley Police Officers are assigned body worn cameras and video is reviewed to assist with these investigations.

The Internal Affairs section also conducts several routine, department issued audits throughout the year including officer messages, evidence, narcotics scheduled for destruction, and special cash funds.

After investigations are completed they are placed into one of nine categories based on the findings of the investigation. These categories include unfounded, exonerated, training and counseling, verbal reprimand, letter of reprimand, suspension, demotion, resignation, and termination. The Police Department utilizes a concept of progressive discipline, except that serious infractions may receive more severe disciplinary action commensurate with the severity of the infraction.

**Unfounded** – The allegation against the employee is determined to be false.

**Exonerated** – The actions of the officer did occur but were proper under Colorado Revised Statutes and Greeley Police Department Policies & Procedures.

**Training & Counseling** – A form of positive discipline which may be used to reinforce desired conduct or alter behavior without invoking punishment.

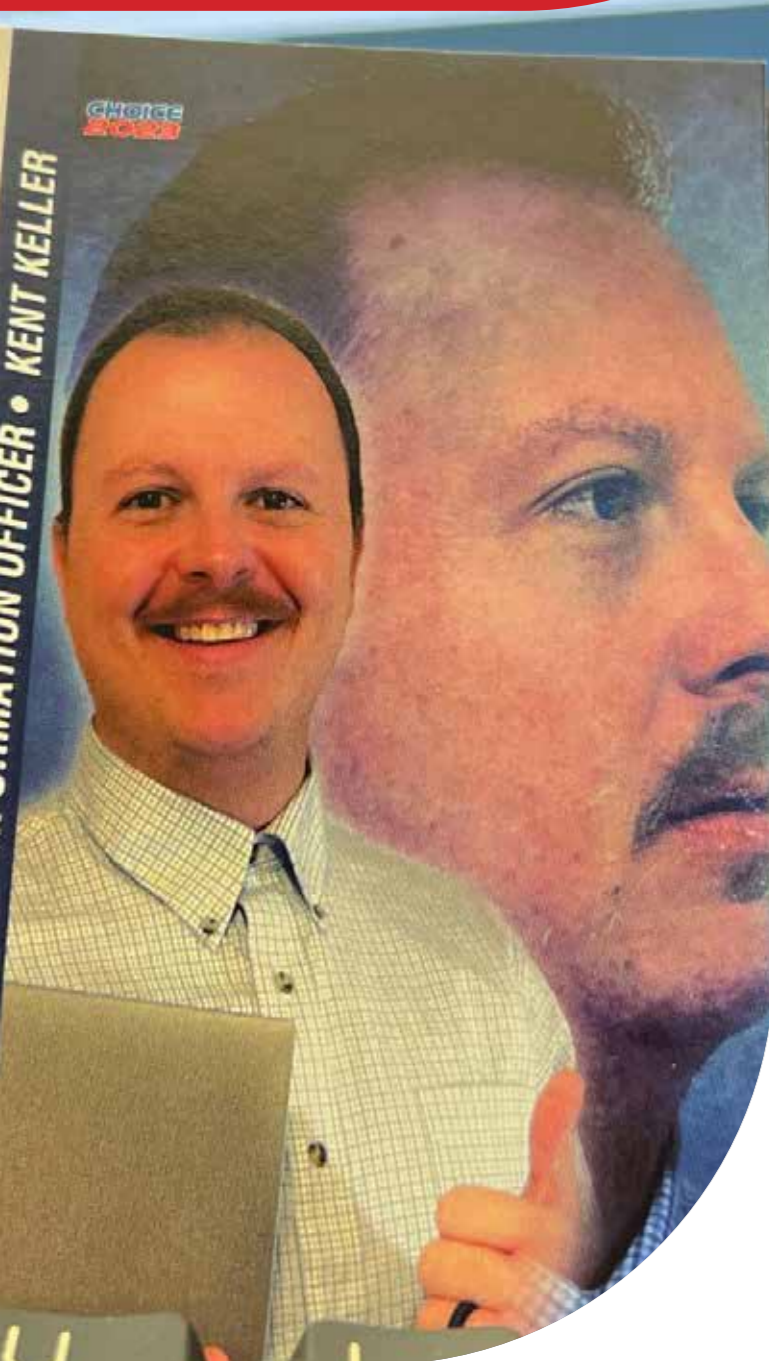
**Verbal Reprimand** – The lowest form of discipline given to an employee when a policy or procedure has been violated.

**Letter of Reprimand** – A level of discipline where an employee is served with a written notice that their actions are in direct violation of policy and procedure.

**Suspension** – A level of discipline where an employee is given unpaid time off due to a policy violation.

**Demotion** – A level of discipline where an employee is reduced in rank.

**Resignation** – This category is utilized when an employee resigns their position with the police department while under investigation for a policy violation.



These statistics exemplify the internal investigations performed by the department, according to the category and provides the results of those investigations. Statistics for 2020 and 2021 are included for comparison purposes.

### Pursuits

Pending			0
Exonerated	1	5	9
Training and Counseling	0	4	1
Verbal Reprimand	0	0	0
Letter of Reprimand	0	0	0
Total	1	9	10

### Traffic Accident Reviews

Pending			0
No Fault	6	6	12
Training and Counseling	4	2	1
Verbal Reprimand	5	9	6
Letter of Reprimand	8	7	4
Suspension	1	2	0
Total	24	26	23

	Year	2021	2022	2023
<b>IA Investigations</b>				
Pending				0
Unfounded		3	0	1
Exonerated		3	0	4
Training and Counseling		0	0	1
Verbal Reprimand		0	0	1
Letter of Reprimand		1	2	0
Suspension		1	0	0
Demotion		0	0	0
Resignation		1	0	2
Termination		1	2	1
Total		10	4	10

### Supervisory Reviews

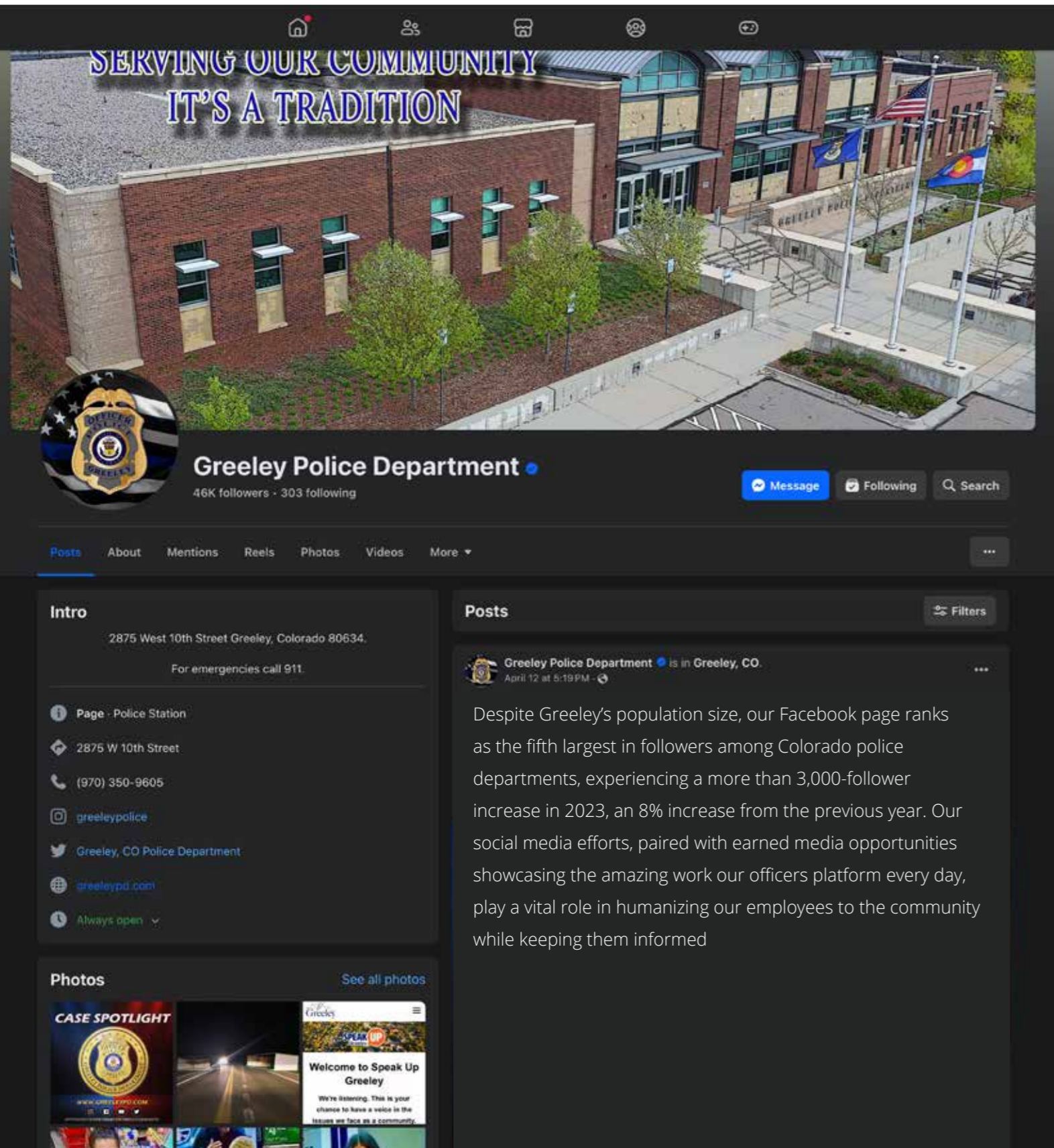
Pending			0
Unfounded	9	9	5
Exonerated	2	2	1
Training and Counseling	2	10	6
Verbal Reprimand	3	6	9
Letter of Reprimand	6	3	8
Suspension	3	1	1
Demotion			0
Resignation	0	0	1
Termination	0	1	1
Total	25	32	32

### Use of Force

Pending			0
Unfounded	1	0	0
Actions Justified	42	41	53
Training and Counseling	6	2	10
Verbal Reprimand	0	1	0
Letter of Reprimand	0	0	0
Suspension			0
Resignation			0
Termination			0
Total	49	44	63

# PUBLIC INFORMATION OFFICER & SOCIAL MEDIA

# PUBLIC INFORMATION OFFICER & SOCIAL MEDIA



# CRIME ANALYSIS UNIT & CRIME REPORT

The Greeley Police Department employed two full-time crime analysts who work out of the property crimes unit in our investigations section. The second analyst position was added in 2023 to assist with the work previously assigned to just one person.

The crime analysts are responsible for a variety of duties, including producing statistical reports and providing investigation support to detectives. In 2023, our crime analysts produced dozens of internal crime reports and bulletins, supported multiple large-scale investigations, and assisted investigators by developing leads through intense research, advanced technical skills, and cutting edge technology.

They also worked with neighboring law enforcement agencies, state agencies, and several federal agencies on cross jurisdictional cases and issues. In addition to their regular duties, they gave several presentations to a variety of community groups.

Part 1 Crimes Clearance Rates				
Violent Crimes	2021	2022	2023	Change (%)
Murder	67%	85%	60%	-29%
Rape	27%	41%	31%	-24%
Aggravated Assault	58%	65%	50%	-23%
Robbery	44%	51%	33%	-35%
Property Crimes	2021	2022	2023	Change (%)
Arson	79%	50%	17%	-66%
Burglary	40%	31%	25%	-19%
Theft	14%	26%	13%	-50%
Motor Vehicle Theft	24%	23%	17%	-26%

Part 1 Crimes				
Violent Crimes	2021	2022	2023	Change (%)
Murder	12	11	5	-54%
Rape	59	46	42	-9%
Aggravated Assault	444	616	679	10%
Robbery	88	106	135	27%
<b>Total Violent Crimes</b>	<b>603</b>	<b>779</b>	<b>861</b>	<b>11%</b>
Property Crimes	2021	2022	2023	Change (%)
Arson	14	35	30	-14%
Burglary	359	407	466	15%
Theft	2,161	2,634	2,597	-1%
Motor Vehicle Theft	569	1,288	897	-30%
<b>Total Property Crimes</b>	<b>3,103</b>	<b>4,364</b>	<b>3,990</b>	<b>-9%</b>
Part 1 Crimes	2021	2022	2023	Change (%)
<b>Total</b>	<b>3,706</b>	<b>5,125</b>	<b>4,851</b>	<b>-5%</b>

# 30%

**DECREASE in motor vehicle thefts during 2023.**

# YOUR GREELEY POLICE DEPARTMENT



# PROMOTIONS



Deputy Chief Edwards



Commander Gutierrez



Commander Moran



Commander Peltz



Commander Patella



Commander Heck



Sergeant Bollig



Sergeant Little



Sergeant Clarey



Sergeant Brown



Sergeant Devine



Sergeant Stephens



Sergeant Steward

# RETIREMENTS

Thank you for your time, commitment and protection of the City of Greeley.



Deputy Chief  
Rafael Gutierrez



Detective  
Robert Cash



Detective  
Dennis Lobato



Detective  
Mike Prill



# ACKNOWLEDGMENTS

Thank you to our supporters, partners, and those who worked tirelessly to assist us in our continued mission of working with the citizens to protect our community. We plan to build on these principled relationships, and create new ones, in 2023. Just a few of these organizations are:

The 19th Judicial District Attorney's Office

The Weld County Sheriff's Office

Our multiple local, state, and federal law enforcement partners

The Greeley Fire Department

Banner Health System

UC Health System

District 6 Schools

University of Northern Colorado

Aims Community College

North Range Behavioral Health

The Greeley Rotary Club

The Greeley Elks Lodge

Aims CC Law Enforcement Training Academy

Front Range Law Enforcement Training Academy



**Most of all, we wish to express our sincere gratitude to our citizens for their ongoing support in safeguarding our community.**

**#proudlyworkingwiththecitizensgpd**



*In Memory  
Roy Smith  
1971 - 2023*



*"Working with his heart, not his badge"*

Roy Claar Smith was born May 4, 1971, in Golden, Colorado, to parents George Robert Smith and Shelia Catherine "Cathy" Smith née Claar. Roy graduated from Golden High School in 1989. He briefly attended Huron College in South Dakota State. A year later, Roy transferred to Chapman University in Orange, California. While at Chapman, Roy's talents were quickly identified; he became the president of his fraternity, Sigma Phi Epsilon. On a five-year plan, in 1994 Roy graduated with a bachelor's degree in criminal justice.

In 1996, Roy began his distinguished career with the Greeley Police Department. During those first years, Roy honed his future skills as a police officer; he loved being a cop. In 1999, Roy was selected as a member of the Greeley Police Department's SWAT team.

In 2003, Roy earned the title of detective and was assigned to the gang unit. His love for that unit, and what it represents, continued to the day he died. His easy-going demeanor and uncanny ability to connect with others made it possible for Roy to establish close relationships with the individuals he dealt with, even those people he arrested. Amazingly, many of those relationships continue, and thrive, all these years later.

In 2006, Roy was promoted to the rank of Sergeant. After a brief stint as a patrol supervisor, he returned to his gang unit, now at the helm. Nine years later, Roy was promoted to the rank of Commander. In a few short years, Roy assumed command of the investigation's division. In addition to overall command of the investigations section, Roy supervised the department's victim advocate section; he was beloved by all. Roy had an added responsibility in this position, Team Coordinator for the 19th Judicial District's Critical Incident Response Team. These duties carried a heavy load, but he performed them all with distinction.

During his illustrious career, Roy was twice awarded the Greeley Police Department's Meritorious Conduct Bar {for heroic deeds}, three Greeley Police Commendation Bars {for outstanding contributions to law enforcement}, five Certificates of Merit {for outstanding performance during a crisis} and a Certificate of Civic Achievement {for bringing favorable recognition through civic affairs}. Most remarkably, Roy was once awarded the department's marksmanship award {a lifelong affliction, Roy couldn't hit the broad side of a barn! In 2022, Roy was recognized as the Greeley Police Department's Supervisor of the Year.

Roy possessed all the profiles of a great leader, beginning with his integrity. He was dedicated, courageous, ask the hostage he once rescued, respectful, empathetic and gracious.

As a police commander, Roy utterly re-imagined the role. It was not uncommon for Roy to amble up to a group of officers, young and old, wearing a tank-top that revealed but a portion of his many Marvel super-hero tattoos. On his feet were his audaciously bright red Converse All-Stars. He would regale the officers with stories from a bygone time when certain things were acceptable. When he bellowed his distinctive laugh, the officers relaxed knowing they were in the presence of their own, and a leader that cared deeply for their well-being.

To many, Roy was a trusted confidant. He was supremely loyal. He was the backup you wanted when things grew dire. He was the one friend you could always depend on. He was a sounding board for life's mysteries. He would love you deeply, and you would easily reciprocate. All men should strive to have these things said of them, Roy embodied them to the fullest.

*We will miss you dearly Roy.*

# GREELEYPD.COM



## DROP A LINE!

Front Desk	(970) 350-9605
Dispatch (non-emergency)	(970) 350-9600
Records	(970) 350-9677
Evidence	(970) 350-9646
Investigations	(970) 350-9670
Fraud/Forgery	(970) 350-9653
Victim Services	(970) 350-9652
Code Enforcement	(970) 350-9833
Weld County Drug Task Force	(970) 351-5210
Wanted Tips Hotline	(970) 351-5324



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